

Guidance for Businesses: COVID-19 Positive Staff and/or COVID-19 Exposures

This document provides guidance for businesses when an employee tests positive for COVID-19 or when an employee has had an exposure to someone with COVID-19. Businesses should work with their human resources department and staff to develop a COVID-19 response procedure should an employee test positive for COVID-19 or has an exposure. Additionally, businesses are responsible for identifying if/when it is appropriate to notify their customers, clients, or patients when an employee tests positive.

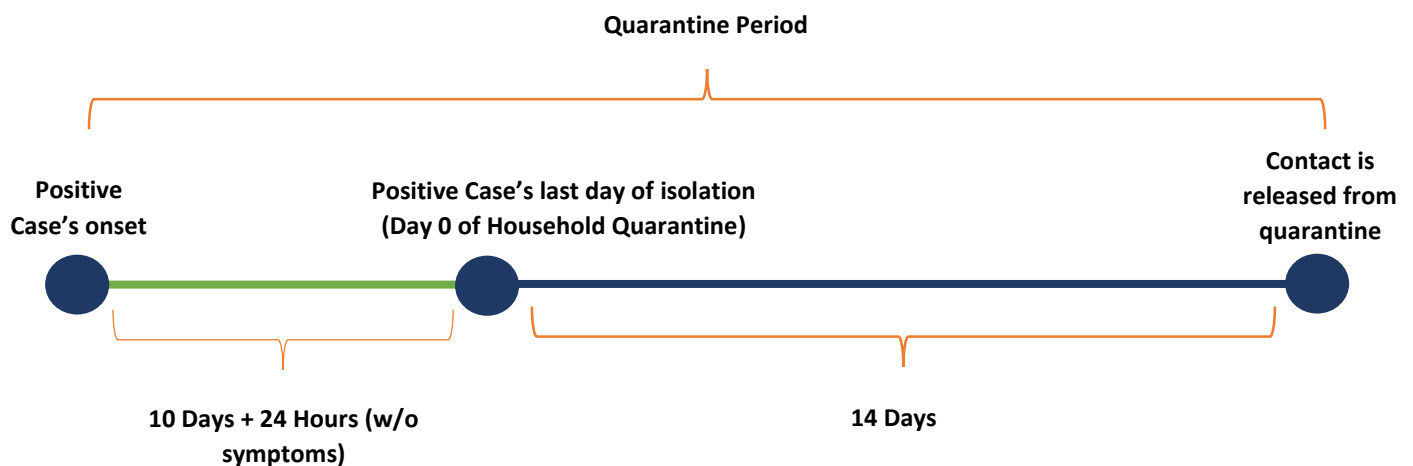
Cases (Confirmed, Probable, Suspect)

Minimum of 10 days since their date of symptom onset AND must be well (free of fever, productive cough and other acute symptoms of respiratory infection) for at least 24 hours.

Household Contacts of Symptomatic Cases

People living in the same home as a symptomatic confirmed or probable case should immediately follow quarantine procedures. The **quarantine** period is often **>14 days* because of continued exposure while the household member is infectious. Day 0 of the mandated 14-day quarantine would be the **day the case ends their isolation**.

**If household contacts and cases are able to diligently follow CDC home isolation guidance at all times, then Day 0 would be the last day they had close contact or were in the same indoor living environment. For many household situations it will be impossible or very difficult to fully implement these guidelines at all times, especially if the home has only 1 bathroom, the case is a child, or the home has a single caregiver.*



Non-Household Contacts of Symptomatic Cases

Close contacts that remain asymptomatic can be released from quarantine 14 days AFTER the last time they were in close contact or shared an indoor living environment with the case.

Any Contact who becomes ill and is not tested during quarantine period (e.g. Probable & Suspect Cases)

Must complete their Isolation Period and Quarantine Period, whichever is the later date. Follow isolation requirements during Isolation Period.

IF	THEN	Calendar days excluded from in-person work.
You test positive for COVID-19	You should stay home for at least 10 days since your symptoms started. If you are asymptomatic, it is 10 days since the date of your test. The 24 hours prior to your return, you must be symptom-free.	At least 10 from date of test or onset date
Someone in your household tests positive for COVID-19	You should stay home during the time any members of the household that test positive are isolating plus an additional fourteen calendar days after the infected member/s of the household are released from isolation. <i>This assumes you continue to be in direct, close contact with the household member while they are infectious. If the COVID-19 positive household member is able to isolate separately from you, follow the guidelines for "close contacts." This also assumes you do not develop symptoms during the quarantine period.</i>	At least 24 From date of household members onset date
Someone you have been in "close contact" with tests positive for COVID-19	You will be asked to stay home for 14 days following last exposure. If you are symptom-free throughout this time you can return to work upon completion of their quarantine. <i>This assumes you do not develop symptoms during the quarantine period.</i>	At least 14 From date of exposure

For more info:

www.washozwi.gov

[Wisconsin Department of Health Services](#)

www.cdc.gov/covid19